



## Preferred Pronouns Are Now Mandatory

Fri 6:00 pm +01:00, 17 May 2024 1

posted by [danceaway](#)

MAY 16, 2024



By Will Jones

The US Government has mandated the use of preferred pronouns in every workplace in America in a clampdown on 'discrimination' against transgender people under the 1964 Civil Rights Act. John Murawski in *UnHerd* has more.

*As of this week, failing to respect a queer person's non-binary pronouns is the newest form of workplace discrimination recognised under the landmark 1964 Civil Rights Act in the United States.*

*The new pronoun mandate for workers, employers and even customers was issued by the Equal Employment Opportunity Commission as part of the civil rights agency's first move in a quarter-century to bring its workplace guidelines up to date with legal precedent and evolving social norms.*

*The 189-page document, which is technically legally non-binding but spells out the agency's policies on investigating discrimination complaints, says that misgendering must be repeated and intentional, not a slip of the tongue, to rise to the level of workplace harassment. In its guidelines, the EEOC also decreed that it's discriminatory for an employer to deny a transgender person access to a bathroom they feel best matches their gender identity, even if that invades the privacy of the other workers, or, in some cases, conflicts with another employee's religious convictions.*

*The new standards were adopted on a 3-2 vote, along party lines, after the investigatory panel received some 37,000 public comments on the updates proposed last October.*

*With this dramatic decision, it's no exaggeration to say that queer theory — the provocative academic idea that rejects the normativity of heterosexuality — is now firmly ensconced into US law and American society, at least in the bluest and most urban areas with the most educated residents and top-paying jobs.*

*The EEOC's decision is the consequence of decades of queer scholarship and legal manoeuvring to gain civil rights protection and social acceptance for behaviours once deemed as deviant but increasingly seen as liberated from archaic, repressive conventions. The agency said banning misgendering and bathroom restrictions for trans people "logically extends" from the US Supreme Court's 2020 Bostock ruling that added sexual and gender identity as a protected category under Title VII of the Civil Rights Act.*

Worth reading in full.

## Welcome to The Tap Blog

The blog that's fed by you, the readers. Please send in the news and stories that you think are of interest.

[Submit News](#)

## Help Keep the Tap Going

Keeping the Tap going costs. If you appreciate this valuable resource please chip in and help out. Without your support we can't keep the Tap online. Thank you. :-)

Buy Me a Coffee

Donation amount (GBP)

1.00

[Paypal](#)

## Search The Tap

Search ...

## Tap Newsletter

Email Address

Subscribe and get The latest Tap posts emailed to you daily

## UK Events 2024

### The Alternative View Conference

Date: 26 May 2024

All-day event

Location: The Leonardo Hotel, Midsummer Boulevard, Milton Keynes, MK9 2HP, UK

[Tickets and Info](#)



Depressing stuff. Hard to understand how in a supposedly federal system like America, the central Government can stipulate that every workplace in the country – and customers as well – must conform to confused people's gender fantasies. But there you have it.

Personally, I blame Neil Gorsuch, the supposedly conservative originalist Justice who joined with the liberals in Bostock (he actually wrote the majority opinion) in arguing that constitutional protections for sex applied equally to gender identity. His facile logic? That it is impossible for an employer to make an adverse employment decision based on "transgender status" without thereby discriminating "because of sex", since a man who suffers adverse treatment because he "identifies" as a woman is treated differently than he would be if he were a woman who "identifies" as a woman. Er, yes, Neil. But the point is he *isn't a woman*. This point of mere biological fact was lost on such a lofty legal mind, unfortunately – and now a country of 350 million is living with the idiotic and tyrannical consequences.

Republished from The Daily Sceptic

Source: *Brownstone Institute*

Published under a *Creative Commons Attribution 4.0 International License*  
For reprints, please set the canonical link back to the original Brownstone Institute Article and Author.  
  
Will Jones is editor of the *Daily Sceptic*.

# JOIN OUR NEWSLETTER

Get the latest Tap posts emailed to you daily

Email Address

Subscribe Now

Post Views: 19

## One Response to “Preferred Pronouns Are Now Mandatory”



ian says:

17 May 2024 7:57 PM

Just think what you'd do if you wanted to destroy a decent cohesive ethical caring society, because "someone", obviously did.

LOG IN  
TO  
REPLY

## LEAVE A REPLY

You must be logged in to post a comment.



Use Code **TAP10** for a discount when booking.

**The Alternative View Conference**  
**Sunday 26th May 2024**

Hosted by Gary Fraughen

Come and have a great day out and hear some fascinating and informative presentations. Network, chat, meet the speakers and share knowledge. Let us come together and be around like-minded souls in these times of great change and great challenge.

### Speakers and Presentations

**Richard Vobes**

From Saving Our Heritage to Saving the Planet

**Wendy Stacey**

Preparing for a New World Consciousness

**Ian Simpson**

Invisible Sky – How Climate Engineering is Hacking Humanity as Well as Our Weather

**Lucy Wyatt**

A Journey Through the Duat

**Dr Manjir Samanta-Laughton**

Space Weather and the Fossil Fuel Fallacy

**Johan Oldenkamp**

The Giza Star Clock and the Transition of the Ages

**Gary Fraughen**

The New Ownership of Ourselves in the Great Reset

## Tickets & Info

Press and Media passes available – click here

## Submit News to The Tap

Your Name

Your Name

Your Email

Your Email

Post Title

Post Title

Moon Spelt Backwards

Antispam Question

Post Content

Post Content

Upload an Image

Please select your image(s) to upload.

Choose File

No file chosen

Submit Post



## Links and Ads

---

### Ecommerce-Help

Experts in Ecommerce and Shopping Carts



[www.ecommerce-help.co.uk](http://www.ecommerce-help.co.uk)

### Alternative View Media

The group who run The Tap and The Alternative View Conference. Please check them out.



[www.alternativeview.co.uk](http://www.alternativeview.co.uk)

### Recent Comments

---

ian on Preferred Pronouns Are Now Mandatory

ian on 90% of US population suddenly has mysterious new heart syndrome that sounds like SPIKE PROTEIN organ damage

ian on 90% of US population suddenly has mysterious new heart syndrome that sounds like SPIKE PROTEIN organ damage

danceaway on 90% of US population suddenly has mysterious new heart syndrome that sounds like SPIKE PROTEIN organ damage

Tapestry on 90% of US population suddenly has mysterious new heart syndrome that sounds like SPIKE PROTEIN organ damage

ATOM FEED

This site is intended as an informational guide. The remedies approaches and techniques described herein are meant to supplement, and not be a substitute for, professional, medical care or treatments. Any information is for entertainment purposes only. Any previous articles which prefix the **8th of February 2023** have no involvement in new upload to this site. Any Copy right infringements are not intended and any such should be made aware to the site for immediate withdraw. Articles posted here are for your consideration at your discretion. No purported facts have been verified. Articles do not necessarily reflect the views of the poster nor the site owner.

Blog editor - [editor\[at\]tapnewswire.com](mailto:editor[at]tapnewswire.com)

